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ROI Calculation Worksheet

Wellness Program ROI Calculation

Employer costs	
Total Costs	

Savings	
Total Savings	

Total Program Return on Investment:
ROI = (Total Savings – Total Costs) / Total Costs

= $ / $

= _____

Source: Chénier, Hoganson, and Thorpe. *Making the Business Case for Investments in Workplace Health and Wellness*. Ottawa: The Conference Board of Canada, 2012.